

TTS (TRANSPORT TRADE SERVICES) S.A. BUCURESTI – ROMANIA



Nr. Reg. Com.: J40/296/1997 Cod Fiscal: RO 9089452

Capital social subscris si varsat: 60 000 000 LEI

Str. Vaselor nr. 27, 021253, Bucuresti, Romania Tel: +40 21 210 29 07 | Fax: +40 21 210 35 43 office@tts-group.ro | www.tts-group.ro

CURRENT REPORT

according to Law no. 24/2017 on issuers of financial instruments and market operations and Regulation no. 5/2018 on issuers of financial instruments and market operations

Report date: April 25'th 2023

Name of the issuing company: TTS (TRANSPORT TRADE SERVICES) S.A.

Registered office: 27 Vaselor street, district 2, Bucharest **Phone/fax number:** +4 021/210.29.07, 021/210.35.43

Sole Registration Code with the Trade Register Office: 9089452

Order Number in the Trade Register: J40/296/1997

Share capital: RON 60.000.000

Regulated market on which the issued securities are traded: Bucharest Stock Exchange - Premium Tier

(market symbol: TTS)

Important events to be reported:

TTS informs shareholders and investors of the release of TTS's ESG risk analysis report by Morningstar Sustainalytics.

TTS' ESG Morningstar Sustainalytics risk score is 24.8 (average risk, 47th percentile across the entire universe of companies for which Sustainalytics calculates risk scores – 15,563 companies, 56th percentile on the transportation industry – 395 companies, and 62nd percentile below the shipping industry – 97 companies)

The <u>TTS Risk Report</u> has been published on the company's website in the <u>ESG Reports</u> section and is attached to this current report.

SWIFT: BACXROBU

Gabriel-Andrei ŢECHERĂ

Director of Corporate Governance and Investor Relations

UNICREDIT BANK S.A.;

RON: RO63 BACX 0000 0030 0031 2003 EURO: RO09 BACX 0000 0030 0031 2005 USD: RO36 BACX 0000 0030 0031 2004

Rev. 17032021

Shipping Romania BSE:TTS CORE FRAMEWORK

ESG Risk Rating

24.8

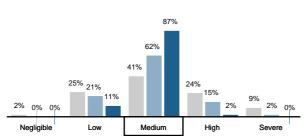
Updated Apr 13, 2023

-3.5 Momentum

5 Medium Risk



ESG Risk Rating Distribution



ESG Risk Rating Ranking



Peers Table

Peers (Market cap \$0.0 - \$0.0bn)	Exposure	Management	ESG Risk Rating
1. Naviera Armas SA	31.4 Low	24.8 Weak	24.5 Medium
2. Explorer II AS	31.4 Low	24.1 Weak	24.7 Medium
3. Transport Trade Services SA	35.3 Medium	33.8 Average	24.8 Medium
4. Ocean Laurel Co. Ltd.	31.4 Low	16.1 Weak	26.9 Medium
5. Mercator Ltd.	36.0 Medium	25.0 Weak	28.1 Medium

Shipping Romania BSE:TTS CORE FRAMEWORK

ESG Risk Analysis

Exposure refers to the extent to which a company is exposed to different material ESG Issues. The exposure score takes into consideration subindustry and company-specific factors such as its business model.

ESG Risk Exposure

35.3 -0.7
Medium Momentum



Companies in this subindustry typically face the highest risk exposure to the material ESG issues Emissions, Effluents and Waste, Carbon -Own Operations, and Occupational Health and Safety.

Exposure Analysis		
Subindustry Exposure		36.0
Overall Beta	х	0.98
Company Exposure		35.3

Beta Indicators	Beta Signal
Accounting and Taxation	0.00
Anti-Competitive Practices	0.00
Bribery and Corruption	0.00
Business Ethics	0.00
Corporate Governance	0.00
Emissions, Effluents and Wast	te 0.00
Energy Use and GHG Emissic	ons 0.00
Occupational Health and Safe	ty 0.00
Intellectual Property	0.00
Labour Relations	0.00
Lobbying and Public Policy	0.00
Sanctions	0.00
Operating Performance	0.00
Solvency	0.00
Financial Flexibility	0.00
Asset Performance	0.00
Carbon Emissions	0.00
Qualitative Overlay	0.00
Subindustry Correction Factor	-0.02
Exceptional Event Adjustment	0.00
Total Beta Signal	-0.02
Baseline	+1.00
Issue Beta	0.98

Shipping Romania BSE:TTS CORE FRAMEWORK

Management refers to how well a company is managing its relevant ESG issues. The management score assesses the robustness of a company's ESG programs, practices, and policies.

ESG Risk Management

33.8 +9.5 Average Momentum



The company's disclosure is poor, signaling inadequate accountability to investors and the public.lt has some initiatives to manage risks related to material ESG issues, however, the company lacks policies and programmes in key areas. Nevertheless, the company has not been implicated in any significant ESG-related controversies.

Environmental Policy 25 8.4% 2.1 Environmental Management System 100 0.5% 0.5 EMS Certification 50 0.5% 0.2 Green Logistics Programmes 25 3.2% 0.8 Carbon Intensity 20 1.8% 0.4 Carbon Intensity Trend 20 9.2% 1.8 Freedom of Association Policy 0 0.8% 0.0 Working Hours Policy 20 3.8% 0.8 Diversity Programmes 25 1.9% 0.5 Employee Turnover Rate 0 3.2% 0.0 Human Capital Development 0 10.2% 0.0 Health & Safety Certifications 60 12.4% 7.4 LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0	Management Indicators	Raw Score	Weight	Weighted Score
EMS Certification 50 0.5% 0.2 Green Logistics Programmes 25 3.2% 0.8 Carbon Intensity 20 1.8% 0.4 Carbon Intensity Trend 20 9.2% 1.8 Freedom of Association Policy 0 0.8% 0.0 Working Hours Policy 20 3.8% 0.8 Diversity Programmes 25 1.9% 0.5 Employee Turnover Rate 0 3.2% 0.0 Human Capital Development 0 10.2% 0.0 Health & Safety Certifications 60 12.4% 7.4 LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0	Environmental Policy	25	8.4%	2.1
Green Logistics Programmes 25 3.2% 0.8 Carbon Intensity 20 1.8% 0.4 Carbon Intensity Trend 20 9.2% 1.8 Freedom of Association Policy 0 0.8% 0.0 Working Hours Policy 20 3.8% 0.8 Diversity Programmes 25 1.9% 0.5 Employee Turnover Rate 0 3.2% 0.0 Human Capital Development 0 10.2% 0.0 Health & Safety Certifications 60 12.4% 7.4 LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40	Environmental Management System	100	0.5%	0.5
Carbon Intensity 20 1.8% 0.4 Carbon Intensity Trend 20 9.2% 1.8 Freedom of Association Policy 0 0.8% 0.0 Working Hours Policy 20 3.8% 0.8 Diversity Programmes 25 1.9% 0.5 Employee Turnover Rate 0 3.2% 0.0 Human Capital Development 0 10.2% 0.0 Health & Safety Certifications 60 12.4% 7.4 LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Independence 80 8.5%	EMS Certification	50	0.5%	0.2
Carbon Intensity Trend 20 9.2% 1.8 Freedom of Association Policy 0 0.8% 0.0 Working Hours Policy 20 3.8% 0.8 Diversity Programmes 25 1.9% 0.5 Employee Turnover Rate 0 3.2% 0.0 Human Capital Development 0 10.2% 0.0 Health & Safety Certifications 60 12.4% 7.4 LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Independence 80 8.5% 6.8	Green Logistics Programmes	25	3.2%	0.8
Freedom of Association Policy 0 0.8% 0.0 Working Hours Policy 20 3.8% 0.8 Diversity Programmes 25 1.9% 0.5 Employee Turnover Rate 0 3.2% 0.0 Human Capital Development 0 10.2% 0.0 Health & Safety Certifications 60 12.4% 7.4 LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Carbon Intensity	20	1.8%	0.4
Working Hours Policy 20 3.8% 0.8 Diversity Programmes 25 1.9% 0.5 Employee Turnover Rate 0 3.2% 0.0 Human Capital Development 0 10.2% 0.0 Health & Safety Certifications 60 12.4% 7.4 LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Carbon Intensity Trend	20	9.2%	1.8
Diversity Programmes 25 1.9% 0.5 Employee Turnover Rate 0 3.2% 0.0 Human Capital Development 0 10.2% 0.0 Health & Safety Certifications 60 12.4% 7.4 LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Freedom of Association Policy	0	0.8%	0.0
Employee Turnover Rate 0 3.2% 0.0 Human Capital Development 0 10.2% 0.0 Health & Safety Certifications 60 12.4% 7.4 LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Working Hours Policy	20	3.8%	0.8
Human Capital Development 0 10.2% 0.0 Health & Safety Certifications 60 12.4% 7.4 LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Diversity Programmes	25	1.9%	0.5
Health & Safety Certifications 60 12.4% 7.4 LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Employee Turnover Rate	0	3.2%	0.0
LTIR Trend 40 7.7% 3.1 Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Human Capital Development	0	10.2%	0.0
Scope of Social Supplier Standards 0 1.8% 0.0 Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Health & Safety Certifications	60	12.4%	7.4
Bribery & Corruption Policy 0 2.0% 0.0 Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	LTIR Trend	40	7.7%	3.1
Whistleblower Programmes 0 5.3% 0.0 Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Scope of Social Supplier Standards	0	1.8%	0.0
Global Compact Signatory 0 0.5% 0.0 ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Bribery & Corruption Policy	0	2.0%	0.0
ESG Reporting Standards 25 3.0% 0.7 Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Whistleblower Programmes	0	5.3%	0.0
Verification of ESG Reporting 0 0.5% 0.0 ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Global Compact Signatory	0	0.5%	0.0
ESG Governance 40 5.2% 2.1 Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	ESG Reporting Standards	25	3.0%	0.7
Board Diversity 60 1.0% 0.6 Board Independence 80 8.5% 6.8	Verification of ESG Reporting	0	0.5%	0.0
Board Independence 80 8.5% 6.8	ESG Governance	40	5.2%	2.1
·	Board Diversity	60	1.0%	0.6
Labla in and Bulliant Frances FO 5.500	Board Independence	80	8.5%	6.8
Lobbying and Political Expenses 50 5.5% 2.8	Lobbying and Political Expenses	50	5.5%	2.8

Shipping Romania BSE:TTS CORE FRAMEWORK

Management refers to how well a company is managing its relevant ESG issues. Our management score assesses the robustness of a company's ESG programs, practices, and policies.

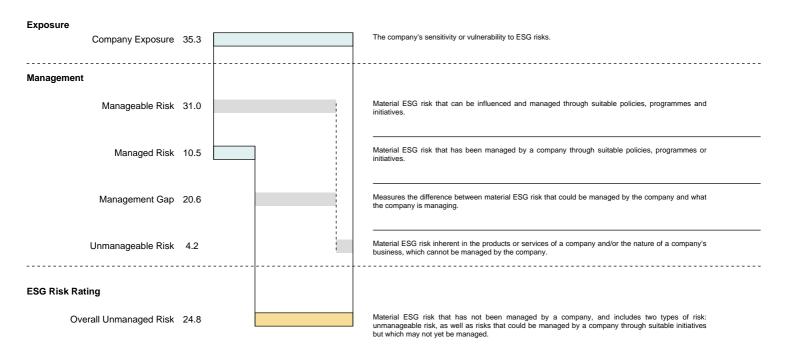
Management Indicators	Raw Score	Weight	Weighted Score
♠ Accounting and Taxation	Category 0	0.0%	0.0
♠ Anti-Competitive Practices	Category 0	0.0%	0.0
Bribery and Corruption	Category 0	0.0%	0.0
Business Ethics	Category 0	0.0%	0.0
♠ Corporate Governance	Category 0	0.0%	0.0
♠ Emissions, Effluents and Waste	Category 0	0.0%	0.0
⚠ Energy Use and GHG Emissions	Category 0	0.0%	0.0
⚠ Intellectual Property	Category 0	0.0%	0.0
▲ Labour Relations	Category 0	0.0%	0.0
▲ Lobbying and Public Policy	Category 0	0.0%	0.0
♠ Occupational Health and Safety	Category 0	0.0%	0.0
♠ Sanctions	Category 0	0.0%	0.0
Constant*		3.3 %	3.3
Weighted Sum			33.8

^{*} Sustainalytics measures management performance on a focused set of indicators for core companies and applies a constant value to the management score to account for the contribution to management score that would be expected from indicators that are not in use.



Shipping Romania BSE:TTS CORE FRAMEWORK

Risk Decomposition



Momentum Details









Exposure Details

INDICATORS DETAILS

EA.E.2.1 - Accounting and Taxation	EA.E.4.1 - Anti-Competitive Practices
0.00	0.00
Beta Signal	Beta Signal
The company is not involved in any controversies of this type.	The company is not involved in any controversies of this type.
EA.E.6.1 - Bribery and Corruption	EA.E.7.1 - Business Ethics

0.00	0.00
Beta Signal	Beta Signal
The company is not involved in any controversies of this type.	The company is not involved in any controversies of this type.

EA.E.13.1 - Corporate Governance	EA.E.14.1 - Emissions, Effluents and Waste
0.00	0.00
Beta Signal	Beta Signal
The company is not involved in any controversies of this type.	The company is not involved in any controversies of this type.

EA.E.15.1 - Energy Use and GHG Emissions	EA.E.20.1 - Occupational Health and Safety
0.00 Bata Signal	0.00 Reta Signal
The company is not involved in any controversies of this type.	The company is not involved in any controversies of this type.

The company is not involved in any controversies of this type.	The company is not involved in any controversies of this type.
EA.E.21.1 - Intellectual Property	EA.E.22.1 - Labour Relations
0.00	0.00
Beta Signal	Beta Signal
The company is not involved in any controversies of this type.	The company is not involved in any controversies of this type.



Exposure Details

EA.E.23.1 - Lobbying and Public Policy	EA.E.30.1 - Sanctions
0.00	0.00
Beta Signal	Beta Signal
The company is not involved in any controversies of this type.	The company is not involved in any controversies of this type.
EA.F.1.1 - Operating Performance	EA.F.2.1 - Solvency
0.00	0.00
Beta Signal	Beta Signal
Data for this company is not yet available.	Data for this company is not yet available.
EA.F.3.1 - Financial Flexibility	EA.F.4.1 - Asset Performance
0.00	0.00
Beta Signal	Beta Signal
Data for this company is not yet available.	Data for this company is not yet available.
EA.P.1.1 - Carbon Emissions	EA.S.1.1 - Qualitative Overlay
0.00	0.00
Beta Signal	Beta Signal
Disclosure on carbon emissions is insufficient to determine performance relative o peers	The analyst did not apply a qualitative overlay.
EA.S.2.1 - Subindustry Correction Factor	EA.S.3.1 - Exceptional Event Adjustment
0.02	0.00
V.V=	





25

Management Details

8.4%

INDICATORS DETAILS

E.1.1 - Environmental Policy

Raw Score Weight Weighted Score The company has a weak policy Criteria Approved by senior management or the board of directors Commitment to consult with stakeholders on environmental issues Commitment to create environmental awareness Commitment to environmental protection Commitment to implement an environmental management system Commitment to monitor the company's environmental performance Commitment to reduce emissions, releases and waste Commitment to report regularly on environmental issues Commitment to use natural resources or energy more efficiently Transport Trade Services SA Sustainability Report 2021 (FY2021)

2.1

E.1.2 - Environmental Management System

0.5% 100 0.5 Raw Score Weight Weighted Score The company has a very strong EMS

Criteria

Assigned roles and responsibilities

Compliance with environmental regulation

Corrective actions to stimulate continual improvement

Environmental performance records

Environmental programmes

External environmental audits

Identification of products, activities and services that have significant impacts on the environment

Internal and external communications on environmental management issues

Internal environmental audits

Managerial or board level responsibility for environmental issues

Monitoring and measurement

Objectives, targets and deadlines

Training and awareness programmes for employees

Sources

Transport Trade Services SA EHS Report, released July 2022

Transport Trade Services SA Sustainability Report 2021 (FY2021)

E.1.3 - EMS Certification

50 0.5% 0.2 Raw Score Weighted Score Weight Between 50% and 75% of the company's activities have received external certification

E.1.7.1 - Green Logistics Programmes

25 3.2% 8.0

Raw Score Weighted Score Weight

The company has some activities to improve the environmental performance of its logistics and its fleet management

Sources

Transport Trade Services SA EHS Report, released July 2022

Sources

Transport Trade Services SA EHS Report, released July 2022



Management Details

E.1.9 - Carbon Intensity

20	1.8%	0.4
Raw Score	Weight	Weighted Score

Disclosure on carbon emissions is insufficient to determine performance relative to peers

E.1.10 - Carbon Intensity Trend

20	9.2%	1.8
Raw Score	Weight	Weighted Score

Disclosure is insufficient to calculate the company's carbon intensity trend over the last 3 years

S.1.1 - Freedom of Association Policy

0	0.8%	0.0		
Raw Score	Weight	Weighted Score		
Based on available evidence, the company does not have a policy on freedom of				

association

S.1.1.1 - Working Hours Policy

20	3.8%	0.8
Raw Score	Weight	Weighted Score

There is no evidence of a formal policy but the company has a general statement addressing this issue

S.1.3 - Diversity Programmes

25	1.9%	0.5
Raw Score	Weight	Weighted Score
The company has a	weak programme	

Criteria
Diversity monitoring or audits
Employee affinity groups, diversity councils, or networking groups
Initiatives supporting a diverse workforce
Initiatives to recruit from diverse talent
Managerial or board level responsibility for diversity initiatives
Mentorship programmes
The company has a programme that applies to less than 50% of operations
Training and guidance regarding diversity
Sources

Transport Trade Services SA Sustainability Report 2021 (FY2021)

S.1.5 - Employee Turnover Rate

0	3.2%	0.0
Raw Score	Weight	Weighted Score

The company's employee turnover rate is high

Sources

Transport Trade Services SA Sustainability Report 2021 (FY2021)





Management Details

	an Capital Develop				
)	10.2%	0.0	60	12.4%	7.4
Raw Score	Weight	Weighted Score	Raw Score	Weight	Weighted Sc
sed on available	e evidence, the company of	does not have a programme	50-74% of the com	pany's facilities have rece	ived external certificati
riteria			Sources		
Formal mecha	anisms to promote an ope	n feedback culture	Transport Trade So	ervices SA EHS Report, re	eleased July 2022
Initiatives for t	alent development				
Initiatives for t	alent recruitment				
Initiatives for t	alent retention				
Quantitative to	argets related to human ca	apital development			
Regular forma with career de		r all permanent employees aligned			
Reporting on	human capital developme	nt metrics			
Reporting on	human capital risk assess	ment			
S.1.6.5 - LTIR	Trend		S.2.1 - Scope	of Social Supplier	Standards
5.1.6.5 - LTIR 40 Raw Score	Trend 7.7% Weight	3.1 Weighted Score	S.2.1 - Scope 0 Raw Score	of Social Supplier 1.8% Weight	Standards 0.0 Weighted Sc
10 Raw Score	7.7% Weight ides data on its lost-time i		0 Raw Score	1.8%	0.0 Weighted Sc
40 Raw Score The company prov	7.7% Weight ides data on its lost-time i	Weighted Score	0 Raw Score Based on available	1.8% Weight	0.0 Weighted Sc
AO Raw Score The company provinsufficient to calcu	7.7% Weight ides data on its lost-time i	Weighted Score	O Raw Score Based on available standards Criteria	1.8% Weight	0.0 Weighted Sc
AO Raw Score The company provinsufficient to calcu	7.7% Weight ides data on its lost-time i llate a trend	Weighted Score	O Raw Score Based on available standards Criteria	1.8% Weight e evidence, the company of	0.0 Weighted Sc
AO Raw Score The company provinsufficient to calcu	7.7% Weight ides data on its lost-time i llate a trend	Weighted Score	O Raw Score Based on available standards Criteria Addresses ac Addresses ch	1.8% Weight e evidence, the company of	0.0 Weighted Sc does not have social su
AO Raw Score The company provinsufficient to calcu	7.7% Weight ides data on its lost-time i llate a trend	Weighted Score	O Raw Score Based on available standards Criteria Addresses ac Addresses ch Addresses for	1.8% Weight e evidence, the company of the company	0.0 Weighted Schoes not have social su
AO Raw Score The company provinsufficient to calcu	7.7% Weight ides data on its lost-time i llate a trend	Weighted Score	O Raw Score Based on available standards Criteria Addresses ac Addresses co Addresses for Addresses free	1.8% Weight e evidence, the company of the company	0.0 Weighted Schoes not have social su
AO Raw Score The company provinsufficient to calcu	7.7% Weight ides data on its lost-time i llate a trend	Weighted Score	O Raw Score Based on available standards Criteria Addresses ac Addresses ch Addresses for Addresses fre Addresses he	1.8% Weight e evidence, the company of the company	0.0 Weighted Schoes not have social su
AO Raw Score The company provinsufficient to calcu	7.7% Weight ides data on its lost-time i llate a trend	Weighted Score	O Raw Score Based on available standards Criteria Addresses ac Addresses ch Addresses for Addresses fre Addresses he Addresses ma	1.8% Weight e evidence, the company of the company	0.0 Weighted So
AO Raw Score The company provinsufficient to calcu	7.7% Weight ides data on its lost-time i llate a trend	Weighted Score	O Raw Score Based on available standards Criteria Addresses ac Addresses ch Addresses for Addresses fre Addresses ma Addresses ma Addresses mi	1.8% Weight e evidence, the company of the company	0.0 Weighted Schoes not have social su



Management Details

G.1.1 - Briber	ry & Corruption Pol	icy	G.1.2 - Whistl	eblower Programm	es
0	2.0%	0.0	0	5.3%	0.0
Raw Score	Weight	Weighted Score	Raw Score	Weight	Weighted Score
Based on availablestatement that add		has neither a policy nor a general	Based on available	e evidence, the company o	does not have a programme
Criteria			Criteria An independe	ant reporting hotline avails	phla 24/7
Definition and prohibition of facilitation payments			 An independent, reporting hotline available 24/7 Available in local languages 		
Definition of bribery or corruption			Available to suppliers, customers and other third parties		
\supseteq	conflicts of interest and cor f what is considered accept	mmitment to minimize these table behaviour	Disclosure on measures tak		eived, the types of misconduct and
Prohibition of	f bribery		Non-retaliatio	n policy	
	evidence of a formal policy dressing the issue	but the company has a general		· · · ·	reports are treated confidentially
otatomont da	drooting the loods			ommunicated to employee place to process whistlebl	
G.1.3 - Globa	I Compact Signator	ry	G.2.1 - ESG R	eporting Standard	5
0	0.5%	0.0	25	3.0%	0.7
Raw Score	Weight	Weighted Score	Raw Score	Weight	Weighted Score
The company is n	not a signatory to the UN G	lobal Compact	The company's ES	SG reporting is weak	
Sources			Sources		
United Nations Glo 2022	obal Compact, www.unglol	balcompact.org; accessed 14 July	Transport Trade S	ervices SA Sustainability	Report 2021 (FY2021)
G.2.2 - Verific	cation of ESG Repo	rting	G.2.5 - ESG G	overnance	
0	0.5%	0.0	40	5.2%	2.1
	Weight	Weighted Score	Raw Score	Weight	Weighted Score
Raw Score			A committee is rea	ponsible for overseeing E	SG issues but its composition and/
	vas not externally verified.		degree of authority		oo issacs but its composition and
Sources	vas not externally verified.	2			oo issues but its composition and



Management Details

G.2.7.1 - Board Diversity		G.2.9.1 - Boar	G.2.9.1 - Board Independence			
60	1.0%	0.6	80	8.5%	6.8	
Raw Score	Weight	Weighted Score	Raw Score	Weight	Weighted Score	
The company's board diversity is slightly above average		The company's level of board independence is strong				
Criteria			Criteria			
	no women on the board.		_	lacks any independent re		
	only one woman on the bo		1.2 The board lacks an independent majority.			
1.3 Two or mo board is fema		oard, but less than one-third of the		has an independent maj rs are independent.	ority, but less than two thirds of the	
1.4 Women co	onstitute one-third or more	e of the board's membership.	1.4 Two thirds	or more of the board me	mbers are independent.	
		st diversity policy including specific ne diversity of board membership.	1.5 There is in independence		determine the board's level of	
		ulaic or non-material diversity policy	2.1 The comp	any has a controlling sha	reholder.	
for its board n	•		3.1 The board	is one-tiered with execut	ive representation.	
	absence of a policy for its	ersity policy or has affirmatively board membership.	3.2 The board executives.	3.2 The board is two-tiered with a supervisory board composed of non-executives.		
4.1 There are	no female senior executiv	es disclosed.	 3.3 There is an audit or other monitoring board in addition to the board of directors. 			
			4.1 There are	more than two executives	s on the board of directors.	
			8.1 The level of	of board independence ex	ceeds market practice.	
			8.2 The level of	of board independence m	eets market practice.	
			8.3 The level of	of board independence la	gs market practice.	
				ally independent directors areholder/ the CEO or oth	are affiliated with the company/ er insiders.	
				independent directors are areholder/ the CEO or oth	e affiliated with the company/ er insiders.	
50 Raw Score	5.5% Weight e evidence, the company rins or political spending in	2.8 Weighted Score made less than USD 0.5 million in				
	ssion & European Parliamo ;; accessed 14 July 2022	ent Transparency Register,				



Shipping Romania BSE:TTS CORE FRAMEWORK

GLOSSARY OF TERMS

Beta (Beta, β)

A factor that assesses the degree to which a company's exposure deviates from its **subindustry**'s exposure. It ranges from 0 to 10, with 0 indicating no exposure, 1 indicating the subindustry average, and 10 indicating exposure that is ten times the subindustry average.

Constant

A value applied to the management score within the Core methodology to account for the contribution to management score that would be expected from indicators that are not in the Core framework's focused indicator set but are used in the Comprehensive framework.

ESG Risk Category

Companies' ESG Risk Rating scores are assigned to five ESG risk categories in the ESG Risk Rating:

Negligible risk: enterprise value is considered to have a negligible risk of material financial impacts driven by ESG factors

Low risk: enterprise value is considered to have a low risk of material financial impacts driven by ESG factors

Medium risk: enterprise value is considered to have a medium risk of material financial impacts driven by ESG factors

High risk: enterprise value is considered to have a high risk of material financial impacts driven by ESG factors

Severe risk: enterprise value is considered to have a severe risk of material financial impacts driven by ESG factors

Note that because ESG risks materialize at an unknown time in the future and depend on a variety of unpredictable conditions, no predictions on financial or share price impacts, or on the time horizon of such impacts, are intended or implied by these risk categories.

ESG Risk Rating Score (Unmanaged Risk Score)

The company's final score in the ESG Risk Rating; it applies the concept of risk decomposition to derive the level of unmanaged risk for a company.

Event Category

Sustainalytics categorizes events that have resulted in negative ESG impacts into five event categories: Category 1 (low impact); Category 2 (moderate impact); Category 3 (significant impact); Category 4 (high impact); and Category 5 (severe impact).

Event Indicator

An indicator that provides a signal about a potential failure of management through involvement in controversies.

Excess Exposure

The difference between the company's exposure and its subindustry exposure.

Exposure

A company or **subindustry's** sensitivity or vulnerability to ESG risks.

Manageable Risk

Material ESG risk that can be influenced and managed through policies, programmes and initiatives.

Managed Risk

Material ESG Risk that has been managed by a company through policies, programmes and initiatives.

Management

A company's handling of ESG risks.

Management Gap

Refers to the difference between what a company has managed and what a company could possibly manage. It indicates how far the company's performance is from best practice.

Management Indicator

An indicator that provides a signal about a company's management of an ESG issue through policies, programmes or quantitative performance.

Subindustry

Subindustries are defined as part of Sustainalytics' own classification system.

Unmanageable Risk

Material ESG Risk inherent from the intrinsic nature of the products or services of a company and/or the nature of a company's business, which cannot be managed by the company if the company continues to offer the same type of products or services and remains in the same line of business.

Unmanaged Risk

Material ESG risk that has not been managed by a company, and includes two types of risk: unmanageable risk, as well as risks that could be managed by a company through suitable initiatives, but which may not yet be managed (management gap).



Shipping Romania BSE:TTS CORE FRAMEWORK

DISCLAIMER

Copyright © 2023 Sustainalytics. All rights reserved.

The information, methodologies, data and opinions contained or reflected herein are proprietary of Sustainalytics and/or its third parties suppliers (Third Party Data), intended for internal, non-commercial use, and may not be copied, distributed or used in any way, including via citation, unless otherwise explicitly agreed in writing. They are provided for informational purposes only and (1) do not constitute investment advice; (2) cannot be interpreted as an offer or indication to buy or sell securities, to select a project or make any kind of business transactions; (3) do not represent an assessment of the issuer's economic performance, financial obligations nor of its creditworthiness.

These are based on information made available by third parties, subject to continuous change and therefore are not warranted as to their merchantability, completeness, accuracy or fitness for a particular purpose. The information and data are provided "as is" and reflect Sustainalytics' opinion at the date of their elaboration and publication. Sustainalytics nor any of its third-party suppliers accept any liability for damage arising from the use of the information, data or opinions contained herein, in any manner whatsoever, except where explicitly required by law. Any reference to third party names or Third Party Data is for appropriate acknowledgement of their ownership and does not constitute a sponsorship or endorsement by such owner. A list of our third-party data providers and their respective terms of use is available on our website. For more information, visit http://www.sustainalytics.com/legal-disclaimers.

